



Product Engineer

Elliott Tool Technologies is looking for talented people who are passionate about work and solving customer challenges in a fast-paced, high energy work environment, and who are looking to further their knowledge and skills.

Why Choose Elliott Tool?

- You will be part of an exciting and fast-paced industry. You'll be helping customers solve their business challenges by designing and developing customized quality solutions.
- You will be successful. We will provide you with comprehensive training and the tools necessary to succeed and reach your full potential.
- You will grow. We will provide you with mentorship and an organizational structure that provides continuous learning opportunities.
- You will be part of a culture that values integrity and mutual accountability, a culture where people are passionate about their work and share a common vision—"Quality specialty tools for an "I need it yesterday world."
- You will be part of a company that values family and supports a healthy work-life balance.
- You will have stability. You will be joining a profitable company with a 125 year track record of innovation and success where many of our Team Members choose to stay and grow. Our average tenure is 11 years.

As the Product Engineer, you'll be:

- Designing and documenting market-based and customer specific products.
- Cultivating in-depth knowledge of both standard and specialty products.
- Providing guidance and technical support to internal and external customers.
- Sustaining existing engineering documentation (drawings, bills of material, etc.).
- Collaborating with existing and potential customers to provide innovative solutions.
- Working cross-functionally with other departments to solve customer challenges and drive continuous improvement.

What's a typical day like?

Imagine an existing, satisfied customer who contacted Sales with their "simple request for a modified standard." The customer realizes that this isn't a standard but still sets the expectation for this to be designed and manufactured in 6 weeks. Can you deliver?

Your review indicates that the length of the tool will be 12 times longer, which will create compound stresses during use in the application. Not so simple after-all. You call a huddle with a few key people from manufacturing. As you expected, the length of the tool is longer than the stock which will have to be accounted for in your design and the manufacturing method.

You utilize design standards for some of your design and turn your attention to the challenges uncovered in the above. You consult with the Engineering Manager for feedback on your design, including your calculation for handling the additional stress. Within a day, you create the part numbers, drawing, bills of material, and review the design with manufacturing to confirm capabilities.

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1760 Tuttle Avenue • Dayton, OH 45403-3428 USA

Phone: +1 937 253 6133 • +1 800 332 0447 • FAX: +1 937 253 9189

www.elliott-tool.com



The Sales Team enters the order, and manufacturing begins. Weeks later, the order ships out a day early. You anticipate that there could be other similar needs in the future, so you and the Sales Rep check in with the customer. The customer reports they were able to complete the job ahead of schedule and were surprised that the tool life was as good as it was in such a demanding application, commenting that no competitor could promise this capability.

Every day you will be doing work that really matters. You will be helping customers solve their business challenges. You will have an opportunity to do your best work and make a real impact.

We are looking for talented people. Do you have what it takes?

- Your education and discipline is mechanical engineering. You bring skills and experience in product design, ideally with some experience in or at least interest in specialty tooling.
- You have background includes designing or operating in a manufacturing environment, not lab research.
- You are self-motivated, diligent, passionate about work, and always looking for more. You seek ownership, accountability and take responsibility for your actions.
- You are a team player. You are others centered. You are teachable, coachable. You are confident but you don't promote yourself.
- You have mutual respect with your peers. You interact appropriately with others. You are aware of the impact of your words and actions.
- You are process and results-oriented. You do what you say you'll do and deliver on your promises. You achieve consistently good results.
- You live within a 45 minute commute of Dayton, OH.

Let's talk. If you are passionate about work and solving customer challenges in a fast-paced, high energy work environment, and looking to further your knowledge and skills, then let's have a conversation. We'll keep it confidential.

Please reach out via LinkedIn or by emailing your resume with contact information to Deanna.Nesbit@gmail.com. We'd love to connect with you.

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